WARN #9509 Supplemental #2

RNDC

REPUBLIC NATIONAL DISTRIBUTING COMPANY

September 8, 2026

VIA OVERNIGHT MAIL AND EMAIL

Michael Welter, Rapid Response Coordinator
Oregon HECC - Office of Workforce Investments
3225 25th Street SE
Salem, OR 97302
email: HECC.DW-OREGON@hecc.oregon.gov
email: michael.welter@hecc.oregon.gov

Mayor Melanie Kebler
Bend City Hall
710 N.W. Wall St.
Bend, OR 97703
email: mkebler@bendoregon.gov

Mayor Kaarin Knudson
City of Eugene, Oregon City Hall
500 East 4th Avenue, Suite 302
Eugene, OR 97401
email: kknudson@eugene-or.gov

Mayor Michael Zarosinski
City Hall
41 1 W 8th Street
Medford, Oregon 97501
email: mayor@medfordoregon.gov

Mayor Keith Wilson
City Hall, Mayor's Office
1221 SW 4th Ave., Suite 340
Portland, Oregon 97204
email: Mayor@portlandoregon.gov

Re: WARN ACT Notice

Dear Sir or Madame:

On behalf of Young's Market Company LLC (the "Company"), this letter provides notice pursuant to the Worker Adjustment and Retraining Notification Act of 1988, 29 U.S.C. § 2101 et seq., as amended, and any similar applicable state or local laws (collectively, the "WARN Act"). If this notice is not legally required, the Company is providing this notice to you voluntarily. With respect to the affected employees outlined below, this notice supersedes any prior notices pursuant to the WARN Act, including that certain WARN Act notice you were provided on May 18, 2026, as corrected (the "Original WARN Notice").

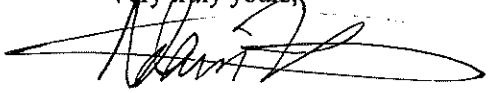
There currently is no financing available to continue operations at each of the Company's operations located at 913 SE Zeller Ln, Bend OR, 97702 (the "Bend Depot Facility"), 320 Cap Ct, #B, Eugene OR, 97402 (the "Eugene Facility"), 2009 Aero Way, Suite 103, Medford, OR 97504 (the "Medford Facility"), and 16913 NE Cameron Blvd, Suite 1, Portland, OR 97230 (the "Portland Facility") (collectively, the "Facilities"). As outlined in the Original WARN Notice, employees employed at or reporting to the Facilities were expected to terminate employment with the Company on or within fourteen (14) days after July 17, 2026. While many of the employees at or reporting to the Facilities did in fact terminate employment with the Company on or within fourteen (14) days after July 17, 2026, as previously

communicated to the affected employees described below, certain affected employees have been identified as employees required for a longer period of time for wind-down services. The Company is providing this notice to you because employees employed at or reporting to the Facilities have been so identified for wind-down services, and their termination date is accordingly being postponed until wind-down services at the Facilities are complete.

Accordingly, the Company expects to terminate the employment of the remaining employees employed at or reporting to the Facilities upon the completion of wind-down services at the Facilities, which is expected to be November 7, 2026 or within fourteen (14) days thereafter (such date, the "Separation Date"). There are a total of 13 affected employees at the Portland Facility. All such employees or, as applicable, the unions that represent them, have been provided WARN Act notices. As the Company expects to be ceasing operations at the Facilities, all such terminations of employment with the Company will be permanent, and affected employees will not have bumping rights for other positions with the Company.

The Company has on file a list of the job titles of positions expected to be terminated from the Company and the number of affected employees in each job classification. If you have any questions, please contact Adam Kutzner, HR Generalist, at 531-284-0595 or Adam.Kutzner@rndc-usa.com.

Very truly yours,



Adam Kutzner
HR Generalist